

Hebgen Basin Fire District

Meeting Minutes

January 8, 2019

Meeting was called to order at 18:02 hrs.

Board Members Present: Ken Davis, Gay McBirnie, Kyle Goltz, Mike Gavagan

Also in Attendance: Chief Grube, AC Jessop, Lindsey Charlton, Ethan McDowell, Jeremy Gallagher, Will Polansky

Recorder of Minutes: Lindsey Charlton

Public Comment for Items Not on Agenda:

Mike Gavagan thanked chief and crew for providing assistance with the recent search and rescue calls.

Approval of Minutes for October 09, 2018 Regular Board Meeting: Mike Gavagan motioned to approve. Gay McBirnie seconds. All in Favor. Motion passed.

Approve Claims/Deposits:

Ken Davis motioned to pay Claims. Gay McBirnie seconds. All in favor. Motion Passed.

Chief's Report: See attached.

Chief shares that his meeting with park for 1/9 is canceled until government re-opens. MOU has been signed by union, longevity and certification pay has been paid quarterly and that is incorrect. Chief Spoke with district attorney to correct issue and going forward the rate must be added into base wage. Chief has created a calculation to add into staff hourly rate. District will back pay from start of contract.

New Business

Unfair Labor Practice Filed by Local Union 4432

Chief explained that the Union filed unfair labor practice over residency policy and change of shift. District's attorney responded to the claim last Friday 1/04/19. District is currently waiting for Union response; typically takes 30 days.

Rescind Voluntary Call Back Paid Staff Policy

During December Board meeting the voluntary call back policy was passed. The local does not like the language used so chief is requesting board to rescind policy ruling. Mike Gavagan motions to rescind Voluntary Call Back Paid Staff Policy. Gay McBirnie seconds. Motion passed 3-1.

Interlocal MOU

Chief explains that during the 16-17 year, the town agreed to pay an additional \$ 88,000.00 .Chief is going to meet with town and try to do an amended MOU adding \$ 88,000.00 to base. This will make 642,000 the base going forward, he is looking for boards feedback. Kyle Goltz shares that adding the \$88,000.00 to the base will prevent possible headaches in future. Ken Davis agrees that it is better to locked in base rate, rather than trying to wait for town to balance budget. Board agrees in Unisom that the Chief should proceed with updating the Interlocal MOU.

HR Assistance Company

Chief is asking board to allow the use of an HR assistance Company. Chief also intends to partner with town and participate in HR development. Mike Gavagan states that this company has both private and public employee company accounts, allowing for a wide range of services.

Gay Mcbirnie makes motion to adopt HR Company and move forward with using their services. Ken Davis seconds. All in favor. Motion passed.

Resolution Calling for a Trustees Election

Board has two seats coming open this year. District must send resolution into the county to call for election. Election will be May 7th, forms need to be submitted February 11th. Gay MCBirnie motions to approve Resolution NO.01019: Resolution Calling for Trustee Election. Ken Davis seconds. All in favor. Motion passed.

Next meeting February 12th at 18:00 pm

Meeting Adjourned 18:42 pm