# Hebgen Basin Fire District Board Meeting Minutes April 11, 2023

Meeting was called to order at 6:01 pm

Board Members Present: Kyle Goltz, Skip Morris, Ken Davis, John Costello, Mike Gavagan

Also in Attendance: Carrie Egging, Shane Grube, Kayla Wilson

**Recorder of Minutes:** Lindsey

#### **Public Comment:**

John Costello thanks crew for all their hard work all winter long with clearing out hydrants. Mike Gavagan thanks the crew for stepping up and helping out public works.

**Approval of Minutes for March 14, 2023 Regular Board Meeting** Skip Morris Motioned to approve minutes as written. John Costello Seconded. All in Favor motion passed.

**Approval Claims/Deposits:** Ken Davis Motioned to approve claims as presented. Mike Gavagan Seconded. All in Favor motion passed.

## Chief's Report see attached

Approve Hiring of Colter Ross, Chase Moore, and Cyrus Cannon into Intern/Volunteer Positions
Chief requests Board approval to hire Colter Ross, Chase Moore, and Cyrus Cannon into our summer intern positions. Ken Davis motioned to approve all three of Chiefs recommendations for Intern positions. Skip Morris Seconded. All in Favor. Motion Passed.

### Approve Hiring of Peyton Appell as Firefighter/EMT

Chief requests Board approval to hire Peyton Appell into the open Firefighter/EMT position. Ken Davis Motioned to Hire Peyton Appell as our new Firefighter/EMT. Skip Morris Seconded. All in Favor. Motion Passed.

#### Paramedic/EMT Position Discussion

Chief request to hire an additional EMT due to a national Paramedic shortage and the lack of applicants the District has received for a Paramedic. Chief would like to offer the position to the second candidate from last round of interviews. Chief is going to reach out to Rexburg Fire about a Paramedic program they are going launch that will be nationally recognized. Mike Gavagan motioned to allow Chief to hire an EMT from Last round of interviews for the open full time EMT position. Ken Davis Seconded. All in Favor. Motion Passed.

### **Ambulance Audit Report**

Ken Davis shares the audit finding with the board. Ken found that Administrative Assistant has been doing a great job and the crew has also been doing a great job collecting the needed information for billing. Ken Davis expresses that this process is needed to make sure the Auditors can verify all parties including the District Board are doing what is needed to remain compliant. Kyle Goltz Motioned to approve the Ambulance Audit Report as presented. Mike Gavagan Seconds. All in Favor. Motion Passed.

## **Excess Vacation Leave Payout**

Chief requests board approval to payout excess vacation hours. He has 105.8 over the annually allowed vacation hours per year and will be paid out at 50%. Mike Gavagan motioned to approve vacation payout for Chief. Skip Morris Seconded. All in Favor. Motion Passed.

Meeting adjourned: 6:48 Next meeting: May 9 @ 6pm