

Hebgen Basin Fire District

Meeting Minutes

July 9, 2019

Meeting was called to order 1800

Board Members Present: Ken Davis, Gay McBirnie, Kyle Goltz, John Costello, Mike Gavagan

Also in Attendance: Chief Grube, AC Jessop, Lindsey Charlton, Landon Zimmerman, James McBirnie, Cassandra Mitchell, Jeremy Gallagher

Recorder of Minutes: Lindsey Charlton

Public Comment for Items Not on Agenda: No public comment.

Approval of Minutes for June 11th Regular Board Meeting: Mike Gavagan Approves June 11th Regular Board meeting minutes as written. Ken Davis Seconds. All in Favor. Motion Passed.

Approval of minutes for June 27th Special Board Meeting:

Gay McBirnie Motions to Approve June 27th Regular Board meeting minutes. Mike Gavagan Seconds. All in Favor. Motion Passed.

Approve Claims/Deposits: Mike Gavagan made a motion to approve the claims as presented. Gay McBirnie Seconded. All in favor. Motion passed.

Chief's Report: See attached.

Old Business:

2019-20 Preliminary Budget

Chief will not be able to finalize budget until district receives year-end numbers from County. Chief went over capital expenses and discusses budgeted items. Budget amendment approved at special board meeting in June was completed. Now showing on page 7, line 960, item titled apparatus shows the decrease in funds used to cover cost of new ambulance.

New Business:

Approval of hiring of Brad Wittrock as new Vacation Relief Paramedic/Firefighter

Chief offered Brad Wittrock the position and he has passed background check. He is ready to come work Monday 7/15/19 with board approval. Brad is a 20 year paramedic and completed the ff1 and ff2 training. During previous employment he has been primarily working as paramedic. Currently working in backcountry wilderness. Chief reports that all provided references said they would rehire if had chance. Mike Gavagan states that he hopes the crew takes into account that he has been working primarily as a paramedic and will probably require a refresher in firefighting. Mike Gavagan motions to hire Brad Wittrock as new Vacation Relief Paramedic/Firefighter. Gay McBirnie seconds. All in favor. Motion passed.

Pay Per Call Policy

Chief created a draft policy for paying volunteers for calls and would like board and crew input. John Costello asks Chief if this is what came out of the meeting a few weeks ago and is it something we can live with. Chief responds that we all agreed that we should be paying the volunteers. Cassandra Mitchell comments that this is the first time the crew is seeing the policy. Ken Davis shares that the policy looks like it addresses what is needed to pay volunteers, and it's clear. The only concern is determining if they are still technically volunteers if they are being paid. Chief states that volunteers remain in that status as long as they are not paid more than 20% of the annual salary. James McBirnie adds that Ennis does the same thing only they get paid minimum

wage by hour then \$16.00 for transport. They have an option where you either fill out a W2 or elect to not get paid. It is completely optional. Chief responds that there may be some employers that do not allow a second job causing some of our volunteers to decline payment. Mike Gavagan asks Chief if this would cover a call like parade rest fire or a third call out ambulance request. Chief responds that it would but there are steps that need to be followed. Chairman Goltz asks the crew to please look it over and add their input. Board will look it over and determine if any changes need to be made.

Meeting adjourned: 1835.

Next meeting 8/13/19 18:00